

PROPOSED AMENDMENTS (3 Pages) TO BYLAWS OF GoldHeart GOLDEN RETRIEVER RESCUE, INC.

Proposed by the GoldHeart Board of Directors, December 15, 2019, with vote for adoption by members in good standing to take place at the General Membership meeting on January 18, 2020.

Article/Section	Current	Proposed	Rationale
<p>Article II, Membership, Section 1, Eligibility - changes are to paragraph (a) and (b).</p>	<p>All members shall subscribe to the purpose of this Organization, as per our Constitution. Membership does not in any way grant special privileges pertaining to the adoption of a dog. There shall be two types of membership.</p> <p>(a) General membership shall be granted after dues are paid.</p> <p>(b) Voting membership shall be granted to individuals who have paid dues, are in good standing with all local and federal laws and requirements pertaining to animals, are at least eighteen years of age and attend a minimum of 4 events per year, as defined in the Organization's <u>Standard Operating Procedures.</u></p>	<p>All members shall subscribe to the purpose of this Organization, as per our Constitution. Membership does not in any way grant special privileges pertaining to the adoption of a dog. There shall be two types of membership.</p> <p>(a) General membership shall be granted after dues are paid (unless payment is waived as part of the Organization's Standard Operating Procedures and/or published at the Organization's website), and to newly approved adoption applicants on a complimentary basis.</p> <p>(b) Voting membership shall be granted when requirements in paragraph (a) are satisfied, the member is in good standing with all local and federal laws and requirements pertaining to animals, are at least 18 years of age, and participate in a minimum of 4 events/volunteer activities per year.</p>	<p>To match current practice previously voted on by the Board/membership. Adoption applicants submit a \$30 donation with their application, and adding as members after approval to adopt expands rescue reach - This has been a GH practice since Jan 1, 2017. The UTD membership SOP can be found at the GH website. <u>This SOP also does not require dues payment by super volunteers</u> - i.e., Board of Directors, foster homes, and key volunteers. Formal Amendment was never issued incorporating these changes membership dues in 2017. Reference https://goldheart.org/about-goldheart/membership/</p> <p>Change "events" term to "events/volunteer activity" as a better descriptive term for members supporting GoldHeart. This more expansive definition and understanding was discussed and agreed to at a prior Annual Members meeting. Current recollection by some members is this discussion occurred between 2012 and 2015 (no formal record provided by the Secretary at that time). Examples of events include, but are not limited to, volunteering at or attending a GH fundraiser event, attending the annual members meeting, coordinating or performing home visits, assisting with dog intake and transportation, fostering a dog, supporting GH administrative activities as a Board member or other admin volunteer (e.g., application or foster home coordinator support, GH calendar, social media, vet and membership list maintenance, website upkeep, or as otherwise agreed to by the Board of Directors. (Removed as defined in SOPs - with "Events" not located in GH Manual).</p>

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<p>Article II, Membership, Section 2. Dues</p>	<p>Cost of membership dues for the following calendar year shall be determined by the Board prior to the end of October each year. Membership dues are payable per calendar year, on or before the first day of January of each year. Memberships paid after September shall carry membership through the next calendar year. A reminder shall be mailed or published in the newsletter prior to January. Dues not paid by the 31st of January may result in the loss of membership privileges until reinstated. Dues shall be not less than \$25. annually and cover the cost of an annual newsletter subscription.</p>	<p>Cost of membership dues for the following calendar year shall be determined by the Board prior to the end of October each year. Annual membership dues shall not be less than \$30, and expire December 31 of each calendar year. New memberships that are paid in the last quarter (Oct-Dec) of the calendar year will pay for membership for the remainder of that year and all of the following calendar year. The Organization's membership renewal drive runs from Jan 1 to March 31 of each calendar year. Benefits of membership will be published at the Organization website and renewal reminders will be sent via cost reasonable communication channels and will contribute towards the cost of maintaining GoldHeart's online/internet presence. Dues not paid by the 31st of March may result in the loss of membership privileges until reinstated.</p>	<p>Dues were raised by board and membership vote at an Annual Members meeting (estimate between 2012 - 2015, exact date not known). Again, no secretary records prior to 2016, and change in dues technically did not require an amendment, With this amendment, we will update \$25 to \$30 along with changes to other portions of this section, matching current practice. Newsletters have been in an electronic format for years (postings go back to 2008 at GH website), and costs have shifted from mailing to internet presence -- maintaining a secure web site presence. https://goldheart.org/about-goldheart/membership/</p> <p>Membership drive changed to Jan - March based on so many other end of year activities and to secure more renewals to support GH.</p>
<p>Article II, Section 3, Termination of Membership, paragraph (b)</p>	<p>(b) By lapsing. A membership will be considered as lapsed and automatically terminated if such members dues remain unpaid by the 31st of January. In no case may a person be entitled to vote at any Organizational meeting whose dues are unpaid as of the date of that meeting.</p>	<p>(b) By lapsing. A membership will be considered as lapsed and automatically terminated if such member's dues remain unpaid by the 31st of March. In no case may a person be entitled to vote at any Organizational meeting whose dues are unpaid, except as noted in Section 1. Eligibility, as of the date of that meeting.</p>	<p>To match changes in Article II, Section 1. and 2. above.</p>

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Article/Section	Current	Proposed	Rationale
<p>Article/Section Article IV, Directors and Officers, Section 2. Officers.,(c) Treasurer</p>	<p>(c) The Treasurer shall be responsible for collecting and receiving all moneys due or belonging to the Organization. The Treasurer shall deposit the same in a bank approved by the Board, in the name of the Organization. The books shall at all times be open to inspection of the Board, and a report shall be made at every meeting regarding the condition of the Organization's finances. At the first regular meeting of each year there shall be a rendering of all moneys received and expended during the previous fiscal year. A budget for the ensuing year shall be prepared and submitted to the Board at the October meeting. An annual financial report shall be published in the first newsletter of the year. DELETE The Treasurer shall be bonded in such amount, as the Board of Directors shall determine.</p>	<p>(c) The Treasurer shall be responsible for collecting and receiving all moneys due or belonging to the Organization. The Treasurer shall deposit the same in a bank approved by the Board, in the name of the Organization. The books shall at all times be open to inspection of the Board. Interim financial reports will be made available upon request from the Board. At the first regular meeting of each year there shall be a rendering of all moneys received and expended during the previous fiscal year (annual financial report). The Treasurer shall be bonded in such amount, as the Board of Directors shall determine.</p>	<p>Change aligned to current practices. There is no budget system in use at GoldHeart. The annual financial report is presented at the January Annual Membership Meeting. There is limited need for in-person Board meetings. Board members may reside across three states (PA, MD and DE), and with changes in technology and ability to constantly communicate via email to handle board business, the only in-person meeting (Annual Membership and first Board meeting) is generally one time, in January. Goldheart, and its annual tax filings, are available at guidestar.org.</p>
<p>Article IV, Directors and Officers, Section 6. Duration Limits of Office</p>	<p>No elected Officer or Director may hold the same elected office for more than 4 consecutive years. No elected Officer or Director may serve on the Board in multiple capacities for a consecutive combined total of 8 years.</p>	<p>Standard term limits will be no more than 4 years in one position or a combined total of 8 years in any elected position without seeking prior approval from the board. It will be possible to extend standard terms by notifying the board of their desire to remain in that position. Majority approval of the board will be required to be nominated for additional terms in said position.</p>	<p>This change was voted on at the January 2012 membership meeting, published in the Winter 2012 newsletter https://goldheart.org/wp-content/uploads/2012/12/2012-Winter-Newsletter.pdf, no dissenting votes or comments were received (based on recollection of GH Board members at that time). Formal amendment to bylaws cannot be located, and is now being addressed.</p>